

HR RESILIENCE

Seeing 2020



HR Resilience
Through Uncertainty
& Adversity



This program has been submitted to the HR Certification Institute (HRCI) for review. The Employers' Association is a recognized provider of recertification credits. The use of this official seal confirms that this Activity has met HR Certification Institute's® (HRCI®) criteria for recertification credit pre-approval.



The Employers' Association is recognized by SHRM to offer Professional Development Credits (PDCs) for SHRM-CPSM or SHRM-SCPSM. This program is valid for (PDCs) for the SHRM-CP[®] or SHRM-SCP[®].

19th Annual Toledo HR Associations' Conference Live Online!

November 11 and 12, 2020

2020 has made it especially hard for HR to 'see' through all the challenges and uncertainty that the year has brought. HR remains on the front lines, providing resources, guidance and hope to those who need it most. This special virtual edition of THRAC will equip all leaders with the resilience-building tools that you need to forge ahead—tools such as Proactive Leadership, Embracing Change Through Diversity, Employment Law Update, Creating Meaningful Connection Through Strengths, Compensation Management, and much more, including your favorite Resource Partners!

Our **Key Note speaker** is Paul DePodesta of 'Money Ball' fame and currently the Chief Strategy Officer with the Cleveland Browns. He'll present "The Art of Winning an Unfair Game". **Sign up today** for two days of encouragement, empowerment and skill-building to help you 'see' 2020 in a new light.

REGISTRATION FORM

(Please complete one form for each registrant)

Name _____ Company _____

Address _____ City, ST, ZIP _____

E-Mail _____ Phone _____

EA, NOHRA, and SHRM Member Pricing

- Early Bird **\$179** (must be received no later than **October 16**)
 Regular **\$219**

Non-Member Pricing

- Early Bird **\$239** (must be received no later than **October 16**)
 Regular **\$289**

Other Pricing

- Full-Time Student in HR **\$50**
 HR Professional in Transition **\$75**

Payment Information

- MasterCard VISA AMEX
Card # _____ Exp Dt _____ Security code _____
Name exactly as it appears on card _____

- Please invoice my company (EA members only)
 Purchase Order # _____ Check enclosed

Four Easy Ways to Register!

Online www.TheEA.org

Call (419) 893-3000

Fax (419) 893-3001

Mail The Employers' Association: 1787 Indian Wood Circle, Ste A, Maumee, Ohio 43537

Cancellation/No-Show Policy: Substitutions of participants may be made at any time. However, no-shows or cancellations within five (5) full business days of the event will be responsible for the full registration price. The Employers' Association reserves the right to reschedule or cancel if minimum requirements are not met.

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19th Annual Toledo HR Associations' Conference

Conference Schedule Live Online!

Nov 11 | WEDNESDAY

Exhibit Hall Opens	12:00 noon
Opening Remarks	1:00 pm– 1:15 pm
COVID-19 Panel Discussion	1:15 pm – 2:15 pm
Break	2:15 pm – 2:30 pm
Leading Through Strengths <i>Kelly Johnson</i>	2:30 pm – 4:30 pm
Closing Remarks	4:30 pm – 4:35 pm

Nov 12 | THURSDAY

Exhibit Hall Opens	8:00 am
Announcements	9:00 am – 9:15 am
Opening Keynote: How to Manage C.H.A.N.G.E. <i>Andre Young</i>	9:15 am – 10:15 am
Break	10:15 am—10:30 am
CONCURRENT SESSIONS	10:30 am—11:30 am

HR: Proactive Leadership in Reactive Times
Lee Meadows

Don't Fear the Peacocks: Embracing Organizational Change Through Diversity
Tina Marie Wohlfield

What the Heck Happened? 2020 Employment Law Update
Scott Warrick

LUNCH **11:30 am—12:00 noon**

Lunch Keynote: Moneyball: The Art of Winning an Unfair Game | *Paul DePodesta* 12:00 noon – 1:00 pm

Break 1:15 pm—1:30 pm

CONCURRENT SESSIONS **1:15 pm—2:15 pm**

Trends in Compensation Management
Emily Sternberg

Bystander Intervention
Jennifer McCary

The Five Levels of Leadership in Times of Crisis
Perry Holley

Break 2:15 pm—2:30 pm

Closing Keynote: Creating Meaningful Connection Through Strengths
Kelly Johnson 2:30 pm – 3:30 pm

Closing Remarks 3:30 pm – 3:45 pm